

TEXAS CENTER FOR
ARTS +
ACADEMICS

Board Officers

Michael W. Wellbaum
Past Chairman

Melissa Goodroe
Chairman

Daniel Bates
Chairman Elect/Secretary

Commencement Date: September 1, 2021

Compensation Letter: Paul Gravley

Annual Salary: \$28,110.17

Position: President & CEO | Texas School of the Arts Superintendent

Board of Directors

Charles Reid
Leslie Scott
Leslie Wade
Mary A. Zimmerman

Employee will receive EITHER the annual salary paid in equal installments each month over a period of eleven (11) months, from September 1, 2021 to August 31, 2022, OR – in case of early cessation of employment – a reduced amount equivalent to the number of days worked times the average daily rate.

There are no other written agreements regarding this salary and no one else is authorized to make any other agreements.

President & CEO

Paul Gravley

DocuSigned by:

Melissa Goodroe

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Melissa Goodroe, Board Chairman

9/8/2021

Date