



Texas Center for Arts + Academics (TCA+A) Director of Development

About TCA+A

Texas Center for Arts + Academics (TCA+A) is dedicated to inspiring young people through an arts-based, academic world view. As a 501(c)(3) nonprofit organization, TCA+A supports two nationally ranked charter schools serving over 1000 students, top-level performance groups such as the Grammy award-winning Texas Boys Choir, the Singing Girls of Texas, The Academy Dance Company, and the Buckley award winning theatre arts performance groups. TCA+A also oversees several after school artistic conservatories. TCA+A believes that fostering artistic expression in children is a worthy endeavor that produces empathic, well rounded adults and creative thinkers.

In 2001, the organization opened its first public charter school, Fort Worth Academy of Fine Arts (FWAFA). FWAFA is a unique environment designed to provide the best of both worlds under one roof: professional artistic training and nationally recognized academic and college preparatory programs for students in grades 3 through 12. In addition to a rigorous classroom schedule, students receive training in dance, music, theater, and the visual arts. Admission to FWAFA is by audition and current enrollment for 2021-22 is at 660.

Texas School of the Arts serves grades K-5 and offers a challenging program and innovative environment in which male and female students develop artistically, academically and socially. The school features lower student teacher ratios, intensive daily instruction in the fine arts, advanced academic curriculum at all grade levels and highly qualified teachers and staff. Current enrollment for 2020-21 is at 300 students.

Texas Dance Conservatory has been hailed as the “Best Dance Studio in Fort Worth” by Fort Worth Magazine. It employs an anatomical approach in dancing instruction, provides a positive and productive environment, combines classical and contemporary dance styles and has an outstanding faculty committed to providing a high-quality experience to dancers and parents.

Texas Art Conservatory offers intensive courses of study for students in grades 3-12, designed to develop foundations in technical visual art skills in both 2-D and 3-D media processes. During each year-long, afterschool course, students will create pieces used to begin developing a personal portfolio. Each class is taught by a degreed instructor, who is an active local artist with expertise in their art form.

Texas Music Conservatory offers both ensemble and private music lessons for developing musicians in grades K-12. During each year-long, afterschool course, students learn the fundamentals of music literacy, healthy vocal technique, and how to build a sense of self independence and collaboration with their peers. The curriculum has foundations in Kodaly methods of training and extended artistic training based on the National Core Art Standards.

The Position

Position Title: Director of Development

Reports to: President & CEO

Location: Fort Worth, Texas



Position Summary: In partnership with the President & CEO, plan and administer all fundraising activities of Texas Center for Arts + Academics. As the lead of the Development team, this individual serves collaboratively by demonstrating great passion for our mission while investing in personal connections and increasing stakeholder engagement within the organization and throughout the greater community.

Position Responsibilities and Essential Core Competencies

- Be accountable to all key stakeholders, including students and families, donors, volunteers, the general public, staff and faculty, board of directors, et al.
- Design and implement fundraising campaigns for funding outside of state-secured dollars
- Oversee and guide communications, with alignment to advancement goals
- Budget and manage all department goals and expenses including:
 - Government and foundation grants
 - Corporate and business sponsorships
 - Individual gifts
 - Major, capital, annual, and planned gifts
 - Special events
- Create reports and present updates to leadership and governing bodies
- Attend events and performances during evenings and weekends
- Maintain constituent database
- Others as assigned

Essential Job Requirements:

- Prior Employment – a minimum 5 years of paid progressive experience in an organized development office or related experience
- Education – an undergraduate degree from an accredited institution of higher learning; a graduate degree or professional fundraising certification (CFRE) preferred
- Experience – donor-centered fundraising, managing individual giving program, donor stewardship and benefits programs, foundations and major gifts, preference given to those with arts and/or education experience
- Required Skills – ability to build upon the current program, demonstrated high-level fundraising knowledge, ability to work collaboratively with a diverse team, public speaking and presenting, excellent verbal and written communication, special events management, budget planning and management, grant writing, facility in digital communications and social media, databases and CRM software, MS Office
- Physical Requirements – ability to carry up to 25 lbs., valid driver license

Position Category: Exempt, full-time

To learn more about this opportunity please contact:

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At Texas Center for Arts + Academics, we inspire a lifelong passion for learning, empowering artistically talented students to achieve academic and artistic excellence.

TEXAS CENTER FOR
ARTS +
ACADEMICS

1

Organization

2

Schools

3

Conservatories

50

Yearly Performances

208

Summer Campers

109

Teachers

187

Instructional Days

300

TeSA Students

660

FWAFA Students

WHO WE ARE

At Texas Center for Arts + Academics, we focus on youth development through an arts-based academic world view. Based in Fort Worth, TX, we provide district-level support to the only two public charter schools of their kind in Texas, Texas School of the Arts (TeSA) and Fort Worth Academy of Fine Arts (FWAFA). Texas Center for Arts + Academics also manages two premier choirs, the two-time Grammy-award winning Texas Boys Choir and Singing Girls of Texas, three conservatories, and summer programming where students from the community receive professional instruction in dance, art, and music.

WHAT WE DO

Texas Center for Arts + Academics provides management, funding, and administrative support for all our programs, including subsidizing professional-training for income-qualified students at our conservatories. Funds also supplement our schools' funds from the State of Texas through fundraising efforts to ensure adequate resources and supplies for our theatre, visual arts, dance, and choral communities. As we hope to encourage a self-sustaining arts culture in Fort Worth, we develop community partnerships that provide resources to bring children from all backgrounds to experience and engage in the visual and performing arts.

WHAT MAKES US DIFFERENT

Our charter schools, Texas School for the Arts and Fort Worth Academy of Fine Arts, are the only fine-arts focused charter schools in Fort Worth, TX, and are repeatedly ranked among the best arts education schools in the state. By incorporating fine-arts instruction woven into a rigorous academic curriculum, we foster talented students who can pursue and strengthen their skills while receiving a strong educational foundation. In light of budget cuts around the nation in arts education, our schools and programs provide a unique community for students to receive a well-rounded education that promotes creativity, self-confidence, communication, and discipline, creating far-reaching legacies

I have always loved musical theater and a FWAFA teacher really revived my love for it. I love the faculty here and its hard to imagine what kind of performer I'd be without their training.

-Fort Worth Academy of Fine Arts Senior, Class of 2020

TEXAS CENTER FOR ARTS + ACADEMICS

NATIONALLY RANKED CHARTER SCHOOLS

Texas School of the Arts (TeSA) offers a challenging program and truly innovative environment in which K- 6th grade students receive intensive instruction in dance, music, theatre, visual arts, and advanced academic curriculum. Students in 3-12th grade at Fort Worth Academy of Fine Arts (FWAFA) participate in our full college preparatory program and choose one arts path to pursue, filling their extracurricular activities with theater, dance, singing, or visual arts.

PREMIER CHOIRS

Texas Boys Choir has performed for kings, popes, presidents, and other heads of state, have earned 2 GRAMMY Awards, and have over 40 professional recordings. Singing Girls of Texas provides a professional-level women's choral program with international tours and rigorous vocal training. Both choirs provide a structured environment for boys and girls to learn self confidence, music theory, artistic appreciation, and the fundamentals of world-class vocal performance while furthering growth in vocal talent and musicianship.

AFTERSCHOOL CONSERVATORIES

At the Texas Dance Conservatory, students aged 3-19 learn ballet, jazz, contemporary dance, and more in classes personalized to their skills and interests. Texas Art Conservatory mentors artists as young as eight years old as they create and learn more about art forms, styles, and skills. Texas Music Conservatory teaches music literacy, healthy vocal techniques, and offers private lessons in various instruments. These three conservatories are all designed to inspire self-independence, collaboration with peers, and development of talents.

UPCOMING PROJECTS

In the 2021/2022 school year we are looking towards new projects that will take our students education and abilities to the next level.

- Expanded Music Programming. In 2020, we opened the Texas Music Conservatory and hope to further our music offerings soon by creating a legacy music library, music tech fellowship and recording studio.
- 1-1 Technology Initiative. Providing each of our students with updated and reliable technology transforms our ability to deliver content and offer maximum flexibility for our evolving learning spaces.
- Responding to COVID-19. As we continue to adapt to our changing learning environment, we are committed to providing resources, training, and collaborative software to our students and staff so we can continue our work in a safe, clean and engaging environment.



THE IMPACT OF GIVING

As a public charter school, our campuses receive significantly less funding than traditional public schools. To decrease this approximately \$1,381,600 funding gap and continue providing quality services, resources, and opportunities to our talented students, growing conservatories, premier choirs, and other artistic and community programs, we rely on community partnerships, grants, and direct donations.

These funds directly benefit our students by providing the space, resources, training, materials, transportation, and upkeep. These funds also support staff's professional development opportunities, improved technological capacity, and allow us to have physical materials to recruit, retain, and inspire those interested in our programs.

Donations and partnerships empower our team to build unique and sustainable educational opportunities for our entire community.



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