

TEXAS CENTER FOR **ARTS** + ACADEMICS

CONFLICT OF INTEREST POLICY

Every director or officer of Texas Center for Arts+ Academics (TCA+A) shall avoid any conflict between his/her personal, professional, or business interests and the interests of TCA+A in all actions taken by or on behalf of TCA+A.

At the beginning of each fiscal year, every director or officer of TCA+A shall sign a conflict of interest statement that will be kept on file with TCA+A records.

No director or officer shall use his or her position, or the knowledge gained therefrom, in such a manner that a conflict between the interest of TCA+A and his or her personal or business interests arises and each such person has a duty to place the interest of TCA+A foremost in any dealings with TCA+A.

If any director or officer of TCA+A has any direct or indirect interest in, or relationship to, any individual or organization that proposes to enter into a transaction with TCA+A, such person shall:

- Provide prompt written notice of such interest or relationship to the Board of Directors of TCA+A;
- Refrain from participating in any discussion or voting on that particular transaction; and
- Not attempt to exert any influence on TCA+A to affect the outcome of the decision making process.

A director or officer shall not use any information received while serving TCA+A in such a manner that the use of such information would be detrimental in any way to TCA+A. Any actions that might impair the reputation of TCA+A must also be avoided.

DISCLOSURE STATEMENT

I, Daniel L. Bates, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

To the best of my knowledge and belief, except as disclosed herewith, neither I nor any person with whom I have a personal, family, or business relationship has a direct or indirect interest in, or relationship to, any individual or organization which proposes to enter into a transaction with TCA+A.

If I find that I or any person with whom I have a personal, family, or business relationship has a direct or indirect interest in any individual or organization which proposes to enter into a transaction with TCA+A I will:

- ☐ Make full disclosure to the Board of Directors of TCA+A of such interest before any discussion or negotiation of any such transaction; and
- ☐ Not be present for any discussion, vote, or exert any personal influence or take any other action in connection with the matter.

Please check one:

☒ Without exception

☐ Except as described in the attached statement


Signature

7 Sept 2021
Date

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DISCLOSURE STATEMENT

I, MELISSA GOODNOE, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

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09-07-21
Date

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DISCLOSURE STATEMENT

I, CHARLES MORROW REID, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

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Signature

9-7-2021

Date

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DISCLOSURE STATEMENT

I, Leslie L. Scott, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

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Please check one:

☒ Without exception

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Signature

Date

Leslie L. Scott

September 8, 2021

TEXAS CENTER FOR **ARTS** + ACADEMICS

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DISCLOSURE STATEMENT

I, Leslie R. Wade, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

To the best of my knowledge and belief, except as disclosed herewith, neither I nor any person with whom I have a personal, family, or business relationship has a direct or indirect interest in, or relationship to, any individual or organization which proposes to enter into a transaction with TCA+A.

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Please check one:

☒ Without exception

☐ Except as described in the attached statement

Leslie R. Wade
Signature

11/16/2021
Date

TEXAS CENTER FOR **ARTS** + ACADEMICS

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DISCLOSURE STATEMENT

I, Mary A. Zimmerman, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

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☒ Without exception

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Mary A. Zimmerman
Signature

9/7/2021
Date