



FORT WORTH ACADEMY OF FINE ARTS

Texas Center for Arts + Academics

Board Officers
Daniel Bates
Chairman

Melissa Goodroe
Past Chairman

Leslie Scott
Chairman Elect/Secretary

Board of Directors
Charles Reid
Mary A. Zimmerman

Chief Academic Officer
Anika Perkins

President & CEO
Paul Gravley

Commencement Date: September 1, 2022

Compensation Letter: Paul Gravley

Annual Salary: \$57,750.00

Position: President & CEO | Fort Worth Academy of Fine Arts Superintendent

Employee will receive EITHER the annual salary paid in equal installments each month over a period of twelve (12) months, from September 1, 2022 to August 31, 2023, OR – in case of early cessation of employment – a reduced amount equivalent to the number of days worked times the average daily rate.

There are no other written agreements regarding this salary and no one else is authorized to make any other agreements.

DocuSigned by:

Daniel Bates

F8C8DE884DC1475...

Daniel Bates, Board Chairman

9/29/2022

Date