



**TEXAS
SCHOOL
OF THE ARTS**

Texas Center for Arts + Academics

Board Officers
Daniel Bates
Chairman

Commencement Date: September 1, 2022

Melissa Goodroe
Past Chairman

Compensation Letter: Paul Gravley

Annual Salary: \$33,000.00

Leslie Scott
Chairman Elect/Secretary

Position: President & CEO | Texas School of the Arts Superintendent

Board of Directors
Charles Reid
Mary A. Zimmerman

Employee will receive EITHER the annual salary paid in equal installments each month over a period of twelve (12) months, from September 1, 2022 to August 31, 2023, OR – in case of early cessation of employment – a reduced amount equivalent to the number of days worked times the average daily rate.

Chief Academic Officer
Anika Perkins

There are no other written agreements regarding this salary and no one else is authorized to make any other agreements.

President & CEO
Paul Gravley

DocuSigned by:
Daniel Bates
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Daniel Bates, Board Chairman

9/29/2022

Date