



**TEXAS  
SCHOOL  
OF THE ARTS**

Texas Center for Arts + Academics

**Board Officers**

Daniel Bates  
*Chairman*

Melissa Goodroe  
*Past Chairman*

Leslie Scott  
*Chairman Elect/Secretary*

**Board of Directors**

Cheryl Prince Bean  
Charles Reid  
Mary A. Zimmerman

**Chief Academic Officer**

Anika Perkins

**President & CEO**

Paul Gravley

**Commencement Date:** September 1, 2023

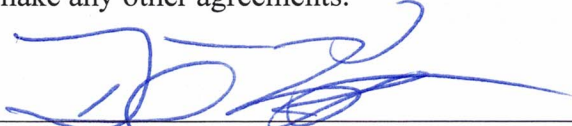
**Compensation Letter:** Paul Gravley

**Annual Salary:** \$33,000.00

**Position:** President & CEO | Texas School of the Arts Superintendent

Employee will receive EITHER the annual salary paid in equal installments each month over a period of twelve (12) months, from September 1, 2023 to August 31, 2024, OR – in case of early cessation of employment – a reduced amount equivalent to the number of days worked times the average daily rate.

There are no other written agreements regarding this salary and no one else is authorized to make any other agreements.

  
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Daniel Bates, Board Chairman

  
Date