



TEXAS SCHOOL OF THE ARTS

Texas Center for Arts + Academics

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Daniel Bates
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Past Chairman

Leslie Scott
Chairman Elect/Secretary

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Cheryl Prince Bean
Charles Reid
Mary A. Zimmerman

Chief Academic Officer

Anika Perkins

President & CEO

Paul Gravley

Commencement Date: September 1, 2023

Compensation Letter: Paul Gravley

Annual Salary: \$33,000.00

Position: President & CEO | Texas School of the Arts Superintendent

Employee will receive EITHER the annual salary paid in equal installments each month over a period of twelve (12) months, from September 1, 2023 to August 31, 2024, OR – in case of early cessation of employment – a reduced amount equivalent to the number of days worked times the average daily rate.

There are no other written agreements regarding this salary and no one else is authorized to make any other agreements.

Daniel Bates, Board Chairman

1 August 2023

Date