

TEXAS CENTER FOR **ARTS +** ACADEMICS

CONFLICT OF INTEREST POLICY

Every director or officer of Texas Center for Arts+ Academics (TCA+A) shall avoid any conflict between his/her personal, professional, or business interests and the interests of TCA+A in all actions taken by or on behalf of TCA+A.

At the beginning of each fiscal year, every director or officer of TCA+A shall sign a conflict-of-interest statement that will be kept on file with TCA+A records.

No director or officer shall use his or her position, or the knowledge gained therefrom, in such a manner that a conflict between the interest of TCA+A and his or her personal or business interests arises, and each such person has a duty to place the interest of TCA+A foremost in any dealings with TCA+A.

If any director or officer of TCA+A has any direct or indirect interest in, or relationship to, any individual or organization that proposes to enter into a transaction with TCA+A, such person shall:

- Provide prompt written notice of such interest or relationship to the Board of Directors of TCA+A;
- Refrain from participating in any discussion or voting on that particular transaction; and
- Not attempt to exert any influence on TCA+A to affect the outcome of the decision-making process.

A director or officer shall not use any information received while serving TCA+A in such a manner that the use of such information would be detrimental in any way to TCA+A. Any actions that might impair the reputation of TCA+A must also be avoided.

DISCLOSURE STATEMENT

I, **Daniel Bates**, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

To the best of my knowledge and belief, except as disclosed herewith, neither I nor any person with whom I have a personal, family, or business relationship has a direct or indirect interest in, or relationship to, any individual or organization which proposes to enter into a transaction with TCA+A.

If I find that I or any person with whom I have a personal, family, or business relationship has a direct or indirect interest in any individual or organization which proposes to enter into a transaction with TCA+A I will:

- ☐ Make full disclosure to the Board of Directors of TCA+A of such interest before any discussion or negotiation of any such transaction; and
- ☐ Not be present for any discussion, vote, or exert any personal influence or take any other action in connection with the matter.

Please check one:

☒ Without exception

☐ Except as described in the attached statement


Signature


Date

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DISCLOSURE STATEMENT

I, **Cheryl Prince Bean**, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

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Cheryl Bean
Signature

11-28-23
Date

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DISCLOSURE STATEMENT

I, **Melissa Goodroe**, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

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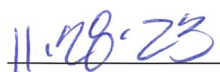
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DISCLOSURE STATEMENT

I, **Charles Reid**, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

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DISCLOSURE STATEMENT

I, **Leslie Scott**, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

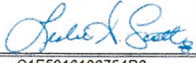
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DocuSigned by:

Signature C155916106754D3...

11/28/2023

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DISCLOSURE STATEMENT

I, **Michael Wellbaum**, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

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DISCLOSURE STATEMENT

I, **Mary Zimmerman**, have read and understand the Texas Center for Arts + Academics (TCA+A) policy regarding conflict of interest.

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Mary A. Zimmerman
Signature

Nov 28, 2023
Date