

Board Officers Leslie Scott Chairman Commencement Date: March 18, 2024

Daniel Bates
Past Chairman

Compensation Letter: Anika Perkins **Annual Salary:** \$119,340.00

Cheryl Prince Bean Chair Elect/Secretary

Position: President & CEO | Fort Worth Academy of Fine Arts Superintendent

Board of Directors

Melissa Goodroe Charles Reid Michael Wellbaum Mary A. Zimmerman

days worked times the average daily rate.

There are no other written agreements regarding this salary and no one else is authorized to make any other agreements.

Date

Employee will receive EITHER the annual salary paid in equal installments each month

over a period of twelve (12) months, from September 1, 2023 to August 31, 2024, OR -

in case of early cessation of employment – a reduced amount equivalent to the number of

President/CEO and Superintendent Anika Perkins

DocuSigned by:

4/3/2024

Leslie Scott, Board Chairman