

Board Officers Cheryl Prince Bean

Chairman

Leslie Scott Past Chairman

Steven Jones Chair Elect/Secretary

Board of Directors

Myong Chong Donald W. Poole Michael Wellbaum

President/CEO and Superintendent Anika Perkins Commencement Date: September 1, 2025

Compensation Letter: Anika Perkins **Annual Salary:** \$125,800.00

Position: President & CEO | Fort Worth Academy of Fine Arts Superintendent

Employee will receive EITHER the annual salary paid in equal installments each month over a period of twelve (12) months, from September 1, 2025 to August 31, 2026, OR in case of early cessation of employment – a reduced amount equivalent to the number of days worked times the average daily rate.

There are no other written agreements regarding this salary and no one else is authorized to make any other agreements.

Signed by:	
Cheryl Prince Bean	9/7/2025
Cheryl Prince Bean, Board Chairman	Date