

Board Officers Cheryl Prince Bean Commencement Date: September 1, 2025

Chairman

Compensation Letter: Anika Perkins **Annual Salary:** \$59,200.00

Leslie Scott Past Chairman

Position: President & CEO | Texas School of the Arts Superintendent

Steven Jones Chair Elect/Secretary

Employee will receive EITHER the annual salary paid in equal installments each month over a period of twelve (12) months, from September 1, 2025 to August 31, 2026, OR – in case of early cessation of employment – a reduced amount equivalent to the number of days worked times the average daily rate.

Board of Directors

Myong Chong Donald W. Poole Michael Wellbaum

There are no other written agreements regarding this salary and no one else is authorized to make any other agreements.

Luryl Prince Bean Cheryle Prince Bean, Board Chairman

Signed by:

9/7/2025

Date

President/CEO Superintendent Anika Perkins